



2025 Annual Report

Support, advocate and advance
healthier lives for everyone



Point32Health Foundation

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Introduction

Welcome to our 2025 Annual Report

As the philanthropic arm of Point32Health and its family of companies—including Harvard Pilgrim Health Care, Tufts Health Plan and CarePartners of Connecticut—Point32Health Foundation builds on a strong legacy of authentic community engagement and trust.

This report details the outcomes of Foundation investments and Point32Health’s Corporate Citizenship programs in 2025. Together, \$13.7M million was contributed to community organizations through grants, matching gifts, sponsorships and volunteer time, as well as in-kind and other donations.



Photo courtesy of Mano en Mano.

Learn how we
are working with
community in
your state:

\$13.7M

to community organizations
from Point32Health and
our Foundation



Impacting the communities we serve

Our north star

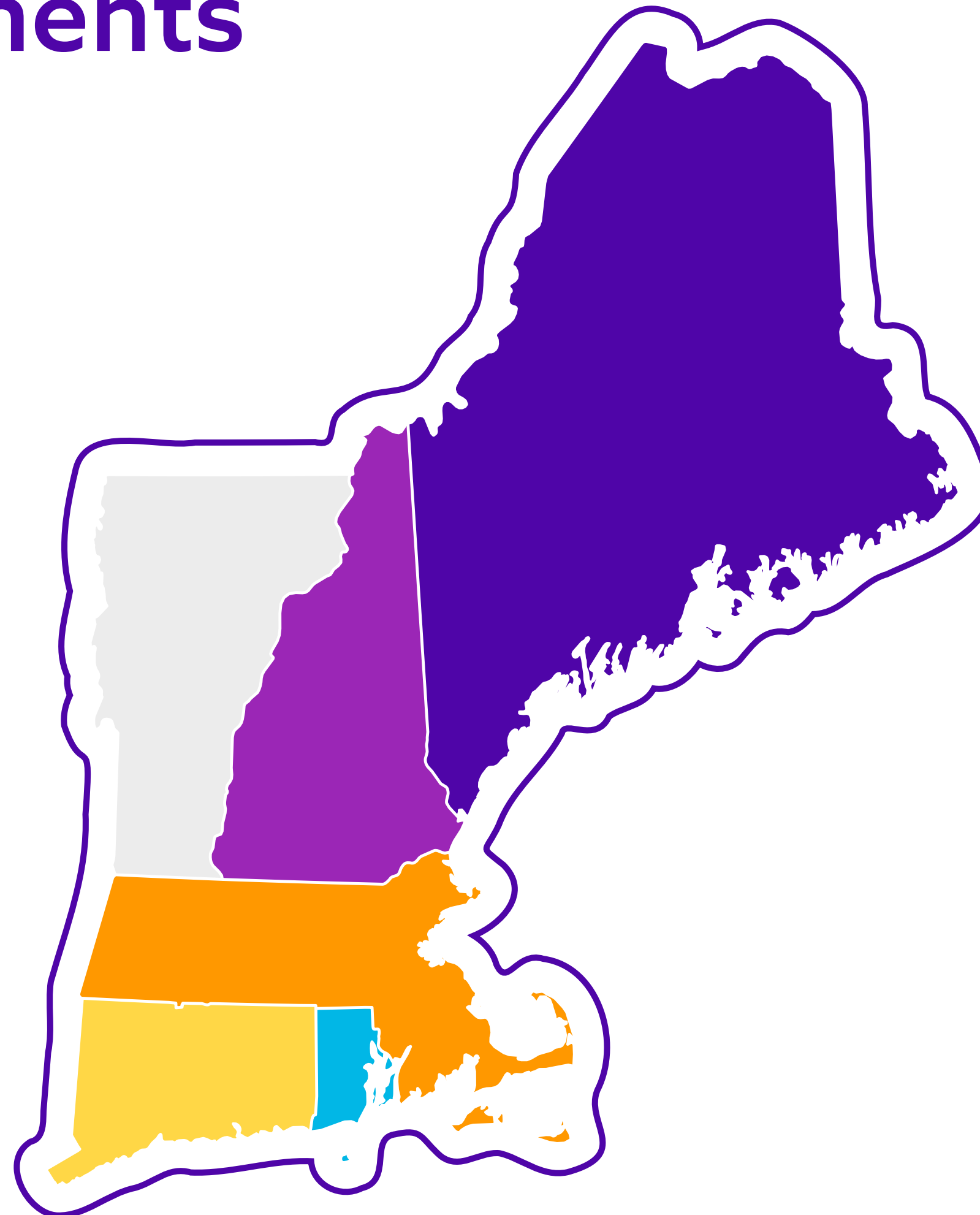
Communities thrive, are great places to grow up and grow old, and everyone experiences equitable health outcomes.

Photo courtesy of 2Life Communities.



Community investments in five states

- Maine: \$1,374,372
- New Hampshire: \$1,230,000
- Massachusetts: \$4,074,583
- Connecticut: \$1,040,000
- Rhode Island: \$1,185,000
- Regional: \$146,045



\$9M+

to 142 organizations
in 2025

Community investment priorities



\$4.9M+

to improve systems for older adults

Photo courtesy of Health Resources in Action.



\$3.5M+

to build communities and create opportunities for all

Photo courtesy of Manchester Community Action Coalition.



\$500K

to meet technical assistance needs

Photo courtesy of Centre for Ageing Better.



\$90K

to support organizations partnering with Point32Health Colleague Resource Groups

Photo courtesy of Empowering People for Inclusive Communities (EPIC).



Proactive and responsive approach

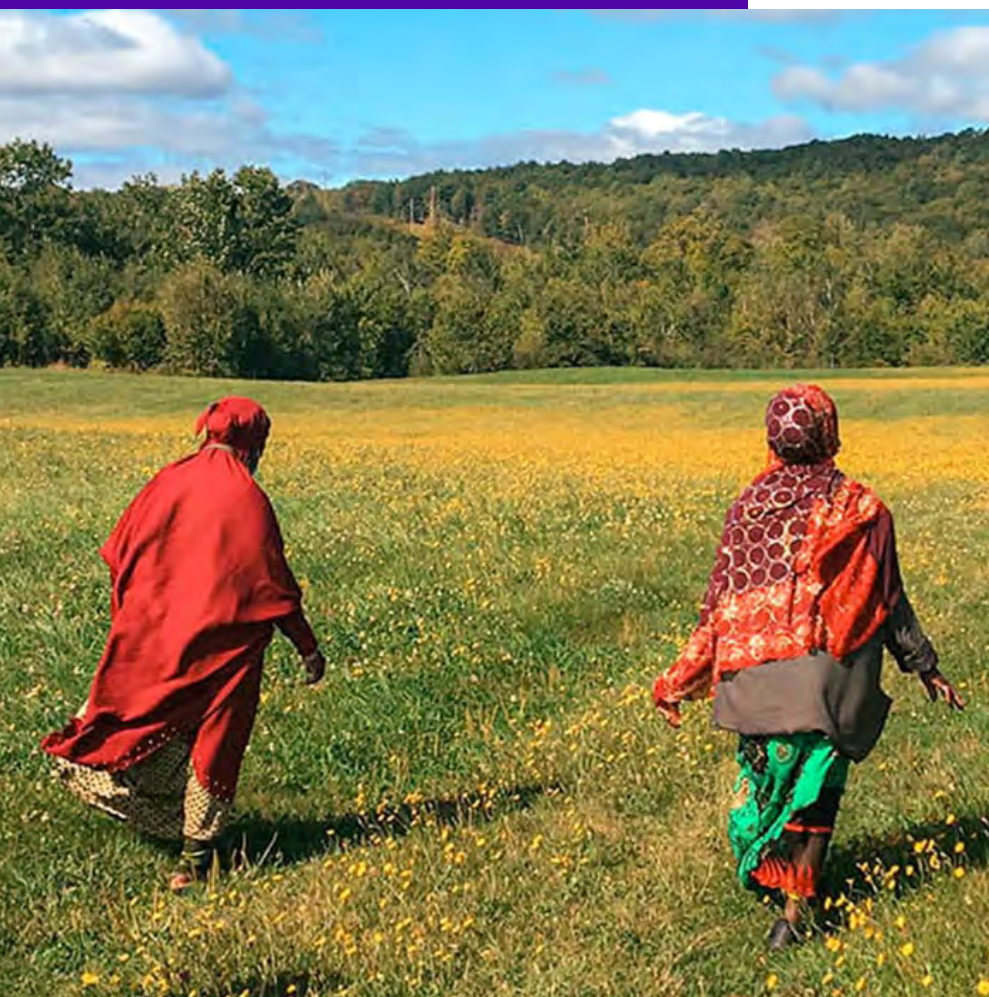


Photo courtesy of Somali Bantu Community Association. Credit: Ashley Bahlkow.

In a year marked by challenges, changes and pivots, nonprofits continued to show up and think differently about the path forward. Point32Health Foundation followed suit and learned from the leadership happening in community and brought new resources and opportunities to those closest to the issues. In response, **the Foundation invested an additional \$1 million in grants to help organizations navigate new conditions in the sector.** We also met emerging needs of organizations advancing food security and released new insights to tell a better story of what it means to age in New England. Moving relationships beyond the check, the Foundation found new ways to convene grantees. In 2025, more than 100 grantees came together at various in-person and virtual events across the region to scenario plan, gain peer support and network.

Point32Health Foundation is proactive and responsive in our funding of nonprofits in the region. The following impacts were named by grantees as a result of the flexible general operating support provided:

56%

see community voice as a primary lever for positive change

64%

named collaboration as an approach to achieve systems change

58%

are advancing policy change, including eligibility and accessibility expansion, removal of application barriers and increased funding

38%

are shifting narratives around issues central to their missions

49%

gained additional funding and resources from other philanthropic sources

Ensuring everyone has reliable access to adequate, nutritious food

To meet the moment and respond to disruptions in the federal Supplemental Nutrition Assistance Program (SNAP) that went into effect Nov. 1, 2025, Point32Health Foundation donated \$5,000 each to [eight community food banks](#) in the region we serve as well as the [Canton Food Pantry](#) and [Community Servings](#). In total, \$50,000 was contributed to community organizations advancing food security efforts.

Point32Health colleagues also responded generously, with more than \$22,000 contributed through the Match Program in November to food pantries across the region. In addition, colleagues supported people experiencing food and housing insecurity by donating 430 lbs. of non-perishable food to the [Canton Food Pantry](#) at our December Town Hall.

Our Foundation has long been an advocate for food security solutions, investing more than [\\$2 million in grants](#) to organizations advancing solutions to end hunger and increase access to healthy food throughout the region.



Point32Health volunteers supporting Rhode Island Community Food Bank.

Colleague-led grantmaking initiative doubles investment in community organizations

Leaders of Point32Health's nine Colleague Resource Groups (CRGs) worked with the Foundation to identify and recommend community nonprofits for funding. Each organization received a [\\$10,000 grant](#), double what was granted by the colleague-led initiative in 2024. In addition to the grants, colleagues also engaged with the organizations through volunteer service and/or speaking engagements. All Point32Health CRGs and their events are open to all colleagues employed by Point32Health.



Point32Health volunteers supporting Girls' LEAP.

Healthy Aging Data Reports released in all five states provide insight into aging in every city and town across New England

Five [Healthy Aging Data Reports](#), released in 2025, reveal community strengths and challenges to inform targeted interventions in Conn., Maine, Mass., N.H. and R.I. The reports are produced by UMass Boston Gerontology Institute researchers, funded by Point32Health Foundation and engaged key stakeholders in each state to contextualize findings.

The UMass Boston Gerontology Institute and Foundation teams attended virtual and in-person meetings across the five states to unveil the reports. Advocates are encouraged to use the Healthy Aging Data Reports to understand health trends impacting their community, ensuring we can all live healthy, engaged lives as we age.



Caitlin Sullivan of Point32Health Foundation and Beth Dugan of UMass Boston Gerontology Institute presenting the New Hampshire Healthy Aging Data Report at the N.H. State House.

Donation of medical supplies helps launch two new health hubs in Mass.

The closure of the Health Center on Point32Health's Canton Campus brought another opportunity to give back. The center's medical supplies, including exam beds, medical refrigerators, an EKG machine and other smaller equipment like stethoscopes and thermometers, were redistributed to two community organizations advancing healthy outcomes in Massachusetts. Valued at more than \$20,000, the supplies were donated to [UMass Lowell](#)'s new community health hub, a welcoming space to get questions asked about health issues, meet with a community health worker and promote community health education, as well as [Senior Connection's Care Express van](#), a mobile health service that provides services at no cost throughout the 61 cities and towns of Central Mass. Both organizations also receive funding from Point32Health Foundation.



Photo courtesy of Senior Connection.



Stories from the community



Massachusetts signals strong support for older adults

Governor Healey signed an [Executive Order](#) directing all offices across the executive branch to identify areas where age-friendly policies and practices can be embedded in their work. Governor Healey, Lieutenant Governor Driscoll and Aging and Independence Secretary Robin Lipson also released a new [age-friendly state plan](#) to improve health and well-being outcomes for older adults. The outlined strategies set the stage for continued investment in the systems that make the commonwealth a great place to grow up and grow old.



Photo courtesy of New England Grassroots Environment Fund.

Building an environmental movement across New England

Among Point32Health's grantees are intermediary funders, movement builders that are more proximate to community and the issues. [New England Grassroots Environment Fund's](#) grants energize and nurture long-term civic engagement in local initiatives that create and maintain healthy, just, safe and environmentally sustainable communities. Uniquely, 60-65% of the applicant groups do not have formal tax-exempt status or completed the intensive work to secure a fiscal sponsor. While many in philanthropy may overlook these groups, the Grassroots Fund sees this flexible group structure as a strength — where organizers can flip and reverse quickly and adapt as they learn.



Photo courtesy of Moving Maine Network.

Moving Maine towards opportunity

In a rural state like Maine, access to reliable transportation is crucial to Maine families' well-being and success. Based on data from the Transportation Security Index and over 500 firsthand accounts, [Moving Maine Network's 2025 report](#) found that 2 in 5 Mainers struggle to access safe, reliable and affordable transportation. The data is a helpful tool for Moving Maine as the organization works to increase the quality and availability of public and community transportation, ensure travel outside of a motor vehicle is safe and convenient, and advance policies and practices that improve mobility for the most people possible.



Photo courtesy of NAMI NH.

Strengthening the granite state's mental health services for older people and caregivers

In a challenging legislative environment, [NAMI NH](#) (National Alliance on Mental Illness) successfully mobilized advocates, wrote action alerts, coordinated testimony and supported individuals to share their lived experiences with local officials. Through these efforts, NAMI NH advanced structural change through several key policy wins, including increased coordination between the 911 and 988 hotlines to better support older adults with behavioral health needs and the extension of telehealth to better serve people living in rural areas and with mobility or transportation barriers.



Photo courtesy of Real Access Motivates Progress (RAMP).

Directory highlights accessible and inclusive businesses in R.I.

Real Access Motivates Progress' (RAMP) new Stamp of Approval helps Rhode Islanders identify accessible and inclusive businesses and public spaces. Premises qualify by hosting a "roll through" by a RAMP representative. Once approved, premises can display the symbol on their main entrance and website and are listed on [RAMP's Accessible Locations directory](#).

The Stamp of Approval is more than just accessibility. Accessible premises allow anyone to be physically in the space, but inclusive premises make everyone feel like they belong there.



Photo courtesy of AgingCT.

Connecticut organizations launch a state-wide system for older adult community services

Before multiyear support from the Foundation, older adults in Connecticut navigated multiple systems across the state to access critical services and information. The state's Area Agencies on Aging, working closely with the Bureau on Aging and other state and community partners, launched [AgingCT's Aging Answers](#), a statewide network of coordinated information, supports and services to help older people in Connecticut navigate their aging journey. Regardless of the region, older residents now have seamless connections to vital services for maximizing independence and promoting positive health outcomes.



**Corporate Citizenship
programs strengthen
our Community of Care**



Point32Health volunteers and Patrick Gilligan, President and CEO of Point32Health, supporting Animal Rescue League of Boston.

Dedication to the communities where we live and work

For communities to thrive, people need stable access to nutritious food; affordable and accessible housing and transportation; clean, safe public spaces and so much more. Especially in a year of immense challenges and instability, we are steadfast in our commitment to listening and responding to community needs and understanding how our colleagues want to engage. This commitment guides our service and giving programs.

At the heart of our Corporate Citizenship programs is our Match Program, which was streamlined in 2025 to be more inclusive and make it easier for colleagues to participate. With lower thresholds for colleague giving and new double match opportunities, the expanded Match Program continues to be multi-faceted and flexible to support the causes colleagues care about most.

The results of 2025 colleague surveys help illuminate the driving force of our programs — our colleagues' dedication to communities where we live and work.

98%

say they participate to help people in need

96%

say volunteering positively impacts their well-being

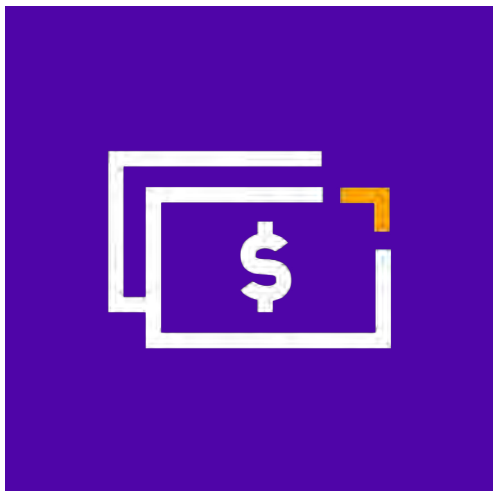
90%

more engaged at work after volunteering

86%

proud to work for an organization that cares about the community

By the numbers



\$1.7M+

to 700+ local nonprofits through match program



49%

of colleagues served or gave



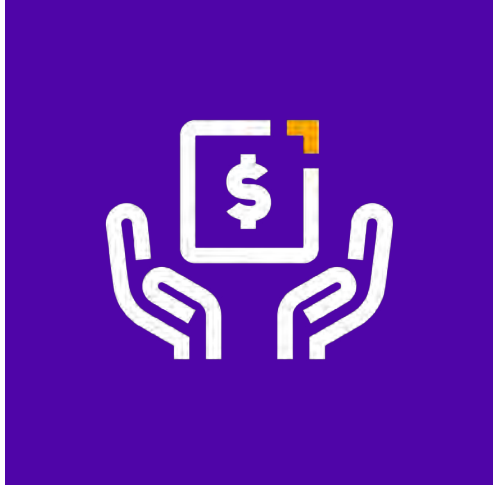
10,540 hours

in volunteer service, valued at more than \$486K



\$250K

to local nonprofits through in-kind donations of essential items, furniture, conference and outdoor space, and other needed supports to nonprofits



\$90K+

distributed through the Employee Needs Fund



\$1.4M

in sponsorship support for nonprofit events and programs

Expanding volunteering throughout the year

More than 1,300 colleagues volunteered 3,200+ hours at 75+ projects in Conn., Maine, Mass., N.H. and R.I. during our 2025 Volunteer Week in June. In addition to this annual week of service, Point32Health colleagues used their 24 hours of paid Volunteer Time Off to engage in three additional Volunteer Days plus team volunteer projects and individual service. **In total, more than 1,900 colleagues volunteered 10,500+ hours in 2025.**

Colleagues volunteered at community organizations working to improve food security, support people experiencing homelessness, improve parks and public spaces, reduce social isolation and address other social determinants of health.



Point32Health volunteers supporting Jewish Family & Children's Service's Memory Café.

Walk season grows to impact more communities

Point32Health participates in two signature causes each year to advance whole-person health through walks to support the [Alzheimer's Association](#) and the [National Alliance on Mental Illness \(NAMI\)](#).

More than 1,100 colleagues, friends and family engaged in the Walk to End Alzheimer's by walking in one of 12 locations, donating, playing mini-golf for the cause and/or attending educational sessions on Alzheimer's disease. With the Foundation match, more than \$128,000 was contributed in 2025. Since 2012, our teams have raised more than \$2.1 million to support research, programs and services of the Alzheimer's Association.

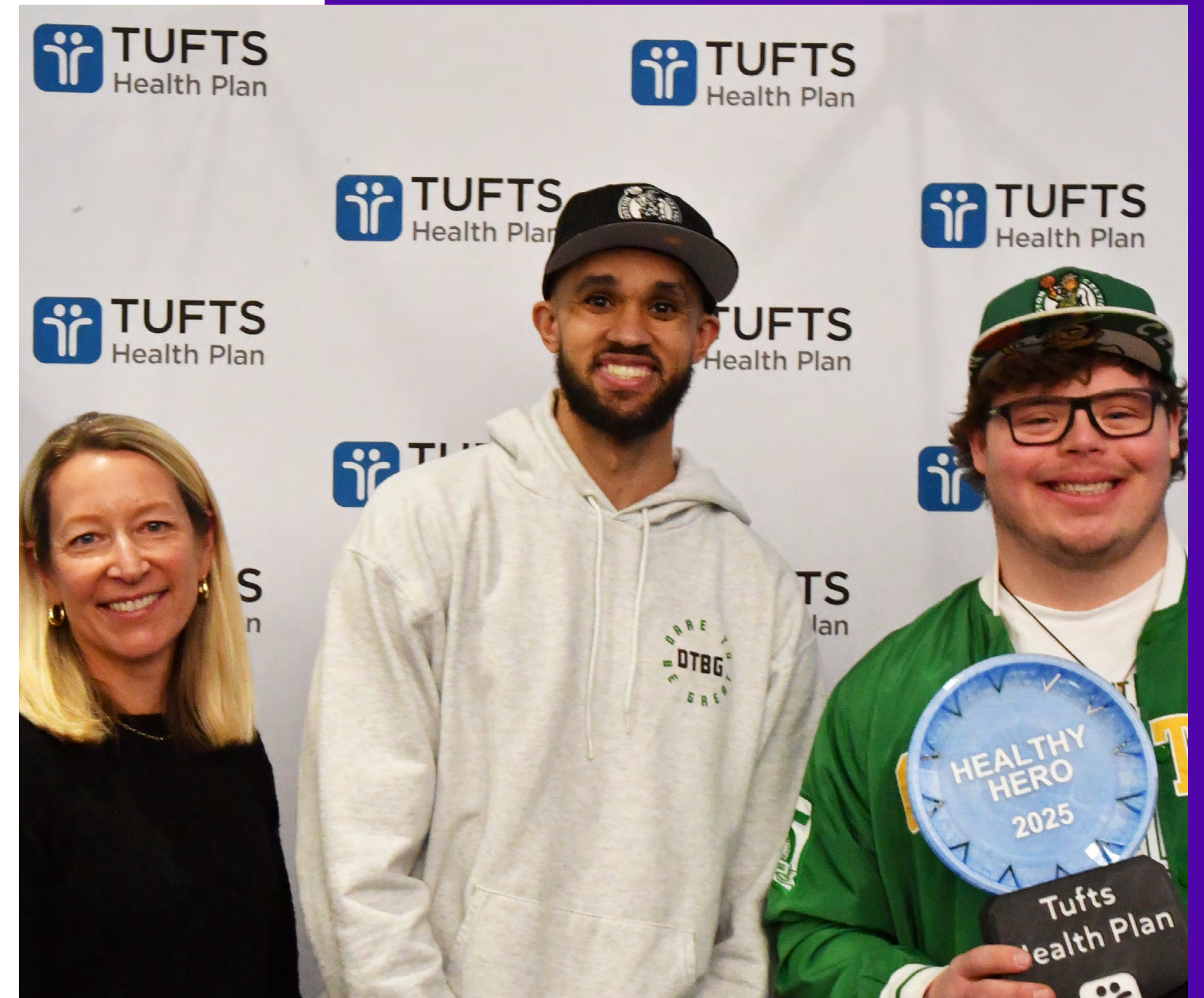
Point32Health expanded its annual participation in NAMIWalks beyond Mass. to also support the Conn., Maine, N.H. and R.I. chapters. More than 80 colleagues, friends and family engaged by walking, donating and/or participating in a 3v3 basketball tournament for the cause. Over the past four years, our team has raised more than \$37,000 to support the mission of mental health for all. This includes a Foundation match.



Point32Health colleagues at Walk to End Alzheimer's and NAMIWalks events.

Colleagues show up for Special Olympics Massachusetts

In 2025, Point32Health deepened its partnership with [Special Olympics Massachusetts \(SOMA\)](#). Through donations of time and money, colleagues contributed meaningfully to SOMA's mission to build a community where individuals with intellectual disabilities can showcase their skills, nurture social connections and live their best lives. A highlight of the year was the Polar Plunge, with special guest Boston Celtics guard Derrick White. Through colleague fundraising and a match from the Foundation, \$41,000 was contributed to the cause. Colleagues also participated in a torch run to kick off SOMA's summer games, quarterly presentations of the Tufts Health Plan Healthy Hero Award to a SOMA athlete, and several other volunteer opportunities at the organization.



Point32Health EVP and COO Katie Catlender, with special guest Derrick White, presents the Tufts Health Plan Healthy Hero award to SOMA athlete James "Jimmy" Keith.

#GivingTuesday generates nearly \$1.2 million to community

Point32Health affirmed its commitment to community through the generosity of colleagues and board members on #GivingTuesday. Donations to nonprofit organizations surpassed \$390,000. With the double match from the Foundation, nearly \$1.2 million went to community organizations in just one day.

More than 100 colleagues also took time to volunteer on this global day of giving.



Point32Health volunteers supporting Father Bill's & MainSpring.

Recognized locally and nationally for commitment to community



Point32Health was named to The Civic 50 by Points of Light for the fifth time. The Civic 50 is the national standard for corporate citizenship and showcases how leading companies measure social impact and demonstrate in their practices, values and core business how they center community.



Point32Health made the Boston Business Journal's Top Charitable Contributors in Massachusetts list, earning the #18 spot.



Point32Health was presented with a Community Catalyst Award at the United Way of Rhode Island's 99th Annual Celebration. The award recognizes supporters who drive significant impact through giving and engagement.



Point32Health earned the #4 spot on the Providence Business News' list of top corporate givers.